



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

Academic year

2018-2019



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Women's Harassment Redressal Committee

The institution adopts the following for redressal of student grievances including sexual harassment cases.

Policy:

1. The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment.
2. Implementation of guidelines of statutory/regulatory bodies.
3. Creating awareness and implementation of policies with zero tolerance.
4. Mechanism for submission of online/offline students' grievances.
5. Timely redressal of grievances through appropriate committees.
6. The Institute follows the Guidelines provided by AICTE.

Year	Particular	Cases Reported	Cases Redressed
2018-2019	Harassment	Nil	Nil



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WHRC Poster

Women's Harassment Redressal Committee



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(ISO 9001:2015)

Constitutional of Women's Harassment Redressal Committee



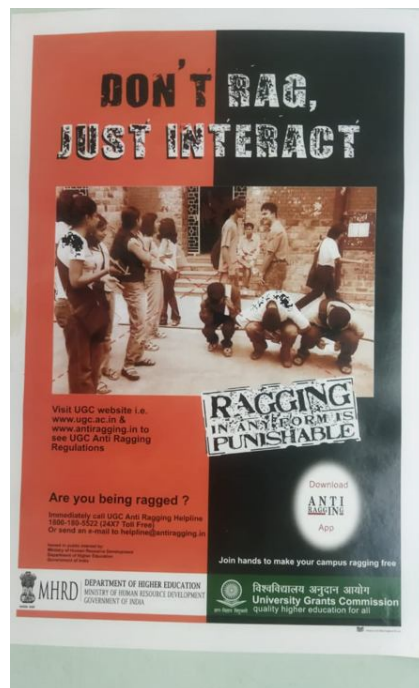
Constitutional of Women's Harassment Redressal Committee

Sl. No	Name	Designation	Committee Members	Concact no	Email.id
1.	Dr Renuka devi	Professor/Physics	Presiding Officer	9443648280	renuakshaya@gmail.com
2.	Dr E.Pramila	Principal-MTPG & RIHS, Jipmer	NGO Member	9443484027	Pramila2004@yahoo.co.uk
3.	Mr K.Balajanagaraman	Directorof Phy.Edn	Member	9443535258	Krishnane1978@gmail.com
4.	Mrs Sundari .I	Asst.Professor (SI.Grade)/EEE	Member	9994067341	sunharsan@gmail.com
5.	Dr. Rameshe .B	Assoc.Professor (SI.Grade) /Physics	Member	9994443449	rameshenithi@gmail.com
6.	Dr. Geetha .P	Assoc.Professor/ Chemistry	Member	9794176287	pgeedan@gmail.com



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Ragging Poster



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Women's Harassment Redressal Committee

Download
ANTI RAGGING
App

SAY NO TO RAGGING

YES TO JOYFUL CAMPUS

What is Ragging?
Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.

Immediately call
UGC Anti-Ragging Helpline
 1800-180-5522 (24X7 toll free)
 or send an e-mail to helpline@antiragging.in

MHRD
DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
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9TH MARCH WOMENS DAY CELEBRATION 2019 PHOTOS AND INVITATION



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(APPROVED BY AICTE AND AFFILIATED TO PONDICHERRY UNIVERSITY)
(NAAC ACCREDITED WITH GRADE 'A')
Pondy - Cuddalore Main Road, Kirumampakkam, Pondicherry - 607 403

Women's Day 2019 Celebration
on 09th March, 2019

Main Events

- RANGOLI
- COOKING
- MUSICAL CHAIR
- LEMON WITH SPOON
- MEHENDI
- SINGING
- DANCING

Fun Events

- Fun Run
- Crush The Ballon
- Guide The Way
- Blast The Ballon
- Pecketing The Ball
- Bun Eating
- Lightening a Candle
- Catching Ball
- Selfie Contest
- Divided
- Memery
- Fun Action
- Skipping and Pushups
- Hitting on the Mountain Cups
- Treasure Hunt
- Juice Shots
- Trisha Illana Nayanthara
- Lipstick
- Banana
- Box Cricket
- Meuth Organ
- Thatti Vitta Pochi

CO-ORDINATOR: Mrs. SHOBA .B, AP (Stage-III), HOD / ECE
COMMITTEE: Mrs. VEERENDSWARI .J, AP (Stage-II) / IT, Dr. GEETHA .P, Asso. Professor / Chemistry, Dr. JUNO JASMINE .J, Asso. Professor / MBA

STUDENTS COMMITTEE: MOHAMED AZHARUDEEN .A .K MECH - III A, RIFAKATHALI .K MECH - III A, NARAYANAN .V MECH - III A, SALAMON RAJA .A BME - III A, SUNIL .S CSE - III B

Musical chairs event for women



Women's day celebration Reporton 9th march 2019

The Women's Day celebration has been conducted on 9th march 2019. The events are conducted as per schedule with the help of coordinator committee members and student's committee members. Prize



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distribution for the winners took place. Musical chair event for the women faculties have been conducted by the students. All the women faculties were enjoyed with Mehandi event and musical chair event. We honored the lady staffs who were working for the long period in our institution.

K. B. Kumar

Presiding officer

WHRC

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,



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Women's Harassment Redressal Committee

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2018-2019.

Number of complaints received in a year	Nil
Number of complaints disposed of in a year	Nil
Number of cases pending as on 2018-2019 for more than 90 days	Nil
Nature of action taken by the employer	Nil
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 2018-2019	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 2018-2019	Nil
Program Event women's day celebration	1

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

K. B. Renuka Devi

Dr.K.B.RENUKADEVI
[Presiding Officer WHRC]

Date:20.06.19